PRACTICES OF WORLD-CLASS SAFETY PERFORMERS

Drive safety messaging.

Make safety a topic of every conversation so that it is integrated into all decision making.

Be present in the field.

Spend time out of the office to understand the mindset of employees and frontline supervisors.

Examine organizational culture.

Take the information acquired in the field and use it to improve safety culture.

Expect focus and attention.

Ensure that everyone across the organization shows the same dedication to safety.

Align resources with objectives.

Have a clear vision for the future and the resources in place to achieve safety goals.

Connect with subordinates.

Engage with and mentor employees to provide the support they need to succeed.

Actively seek feedback.

Gather input on leadership behaviors and use that information to continuously improve.

Drive focus on exposure reduction.

Be proactive not just in compliance but also in reducing injury risks.

Make safety a personal value.

Demonstrate a clear, strong commitment to safety on a daily basis.

SEVEN FUNDAMENTAL LEADERSHIP LESSONS

1. Apply the Power of Positive Consequences

2. Employ Observational Learning

3. Become a Behavior-Based Feedback Coach

4. Use More Supportive Feedback Than Corrective Feedback

5. Practice Empathy

6. Differentiate Leadership from Management

7. Practice and Promote Self-Transcendence

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